# Belonging at Cornell Innovation Grants 2023-24 Evaluation Rubric

| Criteria | Low = 1 | Medium = 2 | High = 3 |
|---|---|---|---|
| **Impact on Belonging at Cornell metrics** | Moderate connection to one metric | Strong connection to one metric | Strong connection to two or more metrics |
| **Promise of overall impact** | Program, direct service or offering that raises awareness of a need and creates engagement | Program, direct service or offering motivates actions/skills/behavior of individuals, groups or teams | Program, direct service or offering aimed at systemic or structural change |
| **Scope of need addressed** | Addresses an existing need or issue | Addresses an identified gap | Addresses an emerging need or issue |
| **Level of innovation** | Expansion or modification of an existing program offered at Cornell | Replicating or customizing an existing program not yet offered at Cornell | Development and implementation of a new program at Cornell |
| **Collaboration between colleges/units/organizations** | Seeks or has defined collaboration intent | Collaboration between two colleges/units established | Collaboration beyond two colleges/units (up to university-wide) established |
| **Scope of constituent base** | Focused on or addresses the needs of one historically underrepresented population | Focused on or addresses the needs of at least two historically underrepresented populations | Focused on or addresses the needs of three or more historically underrepresented populations |