



Student Bias Assessment and Review Process

Flowchart

Top of chart begins with "Incident Report Submitted"

1. Q: Is it a crime or potential Policy 6.4 violation (discrimination, harassment, sexual and related misconduct/Title IX) or Code of Conduct?
2. If "Yes" to "Is it a crime or potential Policy 6.4 violation (discrimination, harassment, sexual and related misconduct/Title IX) or Code of Conduct?" then "Refer to CUPD or Institutional Equity and Title IX or Judicial Administrator"
3. If "No" to "Is it a crime or potential Policy 6.4 violation (discrimination, harassment, sexual and related misconduct/Title IX) or Code of Conduct?" then Q: Is it bias?
 1. If "Yes" then "Bias Incident", then "Reported Anonymously?"
 - a. If "Yes" then "Close Case and Document Data for Annual Reports"
 - b. If "No" then "Bias Review (follow up with reporter and/or refer to appropriate office)"
 - c. Or "Appropriate for Alternative Dispute Resolution (ADR) then "Appropriate Conflict/Alternative Dispute Resolution process" then Close Case and Document Data for Annual Reports
 2. If "No" to "Is it bias?" then "Non-Bias Incident" then "Appropriate Conflict/Alternative Dispute Resolution Process" then "Close Case and Document Data for Annual Reports"
 3. Or If "No" to "Is it bias?" then "Non-Bias Incident" then "Close Case and Document Data for Annual Reports"
4. "Larger Safety or Climate Concern"
 1. "Refer to CUPD or Institutional Equity and Title IX or Judicial Administrator"
 2. Or "Appropriate Conflict/Alternative Dispute Resolution Process" then "Close Case and Document Data for Annual Reports"